

The Royal Liberty School

"Where boys are ambitious, where boys succeed"



Child Protection Whistle Blowing Policy

SCHOOL	
Reviewed by:	A Saunders (Headteacher)
Review Date:	January 2019
Next Review:	January 2020

Child Protection Whistle Blowing Policy

In line with the London Safeguarding Children Board and the London Child Protection Procedures, Royal Liberty School operates a Whistle Blowing Policy.

All staff should be aware of this policy and feel confident in voicing concerns about the attitudes or actions of colleagues; this includes contact and actions using mobile phones, social media, internet, email and chat.

If a member of staff has concerns that a colleague may have:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child;
- Behaved towards a child or children in a way that indicates they are unsuitable to work with children;

The staff member **must** speak to the Head teacher April Saunders (extension 219/221) within one working day.

Ms Saunders must report these concerns, within one working day, to the Local Authority, Designated Officer:

LADO: Lisa Kennedy
Tel: 01708 431653
Email: Lado@havering.gov.uk

In the Head Teacher's absence, please contact the Deputy Head, Helen Desmond on ext. 228 or the Chair of Governors via the Head Teacher's PA on ext. 219.

For confidential advice on how to raise a concern about malpractice at work; visit '*Public Concern at Work*' www.pcaw.org.uk.

If you think a child is at immediate risk of significant harm phone Children's Social Care and/or the Police immediately:

Children's Social Care: 01708 433222 / 01708 433222 / 01708 433999 (out of hours)

Early Help – 01708 434714

Police: 0300 123 1212 (999 if an emergency)

Review:

This policy will be reviewed and amended as necessary.

Date of this policy: January 2018

Date of last review: January 2019

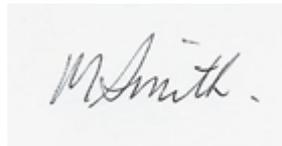
Review date: January 2020

Reviewed by: April Saunders, Head Teacher

Signature of Head Teacher:
Date: January 2019

A handwritten signature in red ink, appearing to read 'A. Saunders'.

Signature of Chair of LGB:
Date: January 2019

A handwritten signature in black ink, appearing to read 'M. Smith'.